

PAY DIFFERENTIAL 390
PLATA/PEREZ EQUITY ADJUSTMENT - DEPARTMENTS OF MENTAL HEALTH,
DEVELOPMENTAL SERVICES, AND VETERANS AFFAIRS - PAY DIFFERENTIAL

Established: 01/01/08

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Nurse Practitioner (Safety)	9700	R17	See Below	Departments of Mental Health, Developmental Services, Veterans Affairs
Licensed Vocational Nurse	8249	R20		
Medical Record Director	1864	S01		
Pharmacy Services Manager	7996	S19		

CRITERIA/RATE

Effective 01/01/08, employees moving to the new Range T and exceed the new rates for the classes listed above and in Pay Letter 08-09, will be kept whole by receiving a plus salary adjustment as shown below. The difference between the employee's current salary and the salary of Range T is the plus salary adjustment. Effective 01/01/08, this plus adjustment will be absorbed as future class salary increases occur. Refer to the Personnel Action Manual Item 325 which contains instructions for documenting "plus" adjustments.

Nurse Practitioner (Safety), Class Code 9700

Department/Location	Position Number	To Rg	Equity Adjustment
DMH, Coalinga	437-432-9700-003	A to T	\$883
DMH, Metro	487-204-9700-002	A to T	\$883
DMH, All Locations, (Except Coalinga and Metro)	All Other Employees	A to T	\$1066

Licensed Vocational Nurse, Class Code 8249

Department/Location	Position Number	To Rg	Equity Adjustment
DVA, Yountville	573-322-8249-036	T	\$111
DVA, Yountville	573-322-8249-024	T	\$171
DVA, Yountville	573-322-8249-002	T	\$190
DVA, Yountville	573-322-8249-003	T	\$190
DVA, Yountville	573-322-8249-010	T	\$190
DVA, Yountville	573-322-8249-017	T	\$255
DVA, Yountville	573-322-8249-060	T	\$329
DVA, Yountville	573-322-8249-007	T	\$329
DVA, Yountville	All Other Yountville Employees	T	\$351
DVA, Barstow	All Other Barstow Employees	T	\$551

Medical Record Director, Class Code 1864

Department/Location	Position Number	To Rg	Equity Adjustment
DMH, Coalinga	437-500-1864-001	T	\$926
DMH, Napa	480-521-1864-003	T	\$326
DMH, Patton	502-521-1864-001	T	\$926
DMH, Atascadero	455-521-1864-002	T	\$926

Pharmacy Services Manager, Class Code 7996

Department/Location	Position Number	To Rg	Equity Adjustment
DDS, Admin	473-812-7996-002	A to T	\$483
DVA, Yountville	573-380-7996-001	A to T	\$111

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes